

Ethnic Awareness Committee Vision Statement
(*Organization's reason for existence; guiding light for decision-making*)

We envision a city in which diversity is recognized and celebrated as a contributing factor to community enrichment. (*Strategic Planning – 6/2003*)

Mission Statement

(*What function does the organization serve? For whom does the organization serve this function? How does the organization fulfill this function?*)

The mission of the Ethnic Awareness Committee is to encourage understanding and appreciation of Ethnic Diversity in the City of Nashua (*Bylaws*) and to facilitate communication between the ethnic community and city government (NRO 2-94).

Guiding Principles

The Ethnic Awareness Committee shall:

- Be a sounding board for ethnic community problems;
- Be a communication link among the various ethnic groups and government entities; and
- Assist in developing and continuing community program ideas and publications. (*By laws*)
- Inform and educate
- Encourage appreciation for and an understanding of cultural differences (*Strategic Planning – 6/2003*)

Setting Goals

Issues that can impact city government's ability to "communicate" with Nashua's various ethnic communities (i.e., that will impact or influence the City's ability to "communicate with" the City's ethnic communities.):

1. Refugee resettlement, immigration and non-citizen "issues"
2. Increased diversity among members of the EAC to foster better relationships with the various ethnic communities in Nashua.
3. Need to encourage understanding and appreciation of the City's ethnic diversity.
4. Be a communication link among the various ethnic groups and government entities.

Issue:	Action #1	Action #2	Action #3
Refugee resettlement, immigration and non-citizen "issues"	Informational pamphlets in various languages.		
Foster better relationships with the various ethnic communities in Nashua.	Broaden EAC membership		
Need to encourage understanding and appreciation of the City's ethnic diversity	Diversity training among city and school employees		
Be a communication link among the various ethnic groups and government entities	Website presence		